

WORDS OF POWER



WILMOTT GROUP LIMITED
FAMILIA INTEGRITAS

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A WORD FROM ANDY

Welcome to the latest edition of Words of Power.

The last quarter has been a busy one across the whole business and it continues to be a challenging but exciting time. You will notice that the newsletter is now branded as the Wilmott Group, which you may have seen on LinkedIn and from some of our recent internal emails. There is also an article within this newsletter that gives more information.

As you may know, HACL, one of our largest acoustic suppliers, went into administration in September. Working with the administrator we managed to secure a deal to transfer the team at HACL and other items across to our newly formed acoustic company, Wiltech Acoustics. Both WB Power Services Ltd and Wiltech Acoustics Limited will operate under the Wilmott Group holding company.

This made sense for us as a business and will bolster our scope of supply and production capabilities. We welcome all the team at Wiltech and look forward to working with you. This now takes us as a business to over 400 team members!

I would also like to announce that we are in the process of taking on another building at Eastwood, just down the road from Heanor. This building is offices only and comes with 36 parking spaces. It is early days, but the intention is that this building will become our group HQ with some of the departments that provide support services to operations moving there. This will also relieve some of the parking issues at Heanor. I would like to say thank you to everyone for their continued hard work and commitment to our company, as a team we are achieving great things.

As I write this, I am reading our Mission, Vision and Values statements. They are as important now as the day that our board agreed them.

- **Vision** - Our vision is to be the biggest and best critical power specialist in the UK and Kohler's No. 1 distributor for its generators and parts.
- **Mission** - Our mission is to retain our family values as we grow by continuing to hire and train the best people, invest in high specification equipment, with service depots right across the UK, so we can reach our customers in the shortest possible time with the highest levels of service and advice.
- **Values** - TOBETHEBEST

We are smashing it out of the park on all fronts!

I regularly look at what our competition is doing and see people professing to being the fastest growing / best power generation company in the UK. Remaining professional, I often fight the urge to comment!

Our website and marketing literature are 100% factual. Everything that we say we offer, we do. Generally, in house, with the best teams in the country. Unlike our competition, we don't need to make things up to make us look better than we are. We are the best!

As a team we should be proud of what we are achieving individually, in our teams and as a business. Again, thank you for being part of making WBPS a success. We hope you enjoy the content of this newsletter and if you would like to include anything in future editions, please contact o.don-okhuofu@wbpsltd.co.uk

Thanks

Thanks



Andy Wilmott
Managing Director/Chairman

EMPLOYEE SPOTLIGHT

CAID MURPHY-LEA BUSINESS DEVELOPMENT MANAGER

TELL US A LITTLE ABOUT YOURSELF

I'm a member of a Nottingham gym and a local boxing club where I train regularly. I enjoy cooking, reading books by my favourite authors, and playing video games on both my PC and consoles.

WHAT DO YOU LIKE TO DO WHEN YOU'RE NOT WORKING?

I value my free time, often spending it with friends, enjoying a pint or midnight drives with fellow car enthusiasts. As a Buddhist, I prioritise mental clarity and work-life balance, practicing meditation and occasionally diving into impulsive activities like bungee jumping. I also tinker with my project car, showcasing it at car club events, where it always attracts attention.

TELL US A LITTLE ABOUT YOUR WORK EXPERIENCE UP TO NOW?

I shifted to a sales role at LC Engineering, where I spent three years as a sales representative, then became a department manager, increasing net sales from 80k to 300k in two years. During the pandemic, I worked in mental support hospitals for nearly two years.



TELL US ABOUT YOUR LAST ROLE, WHAT WERE YOUR KEY RESPONSIBILITIES?

In my role at mental support hospitals during the pandemic, my responsibilities included providing care and assistance to vulnerable individuals during a challenging time.

WHAT WAS IT ABOUT WB POWER SERVICES THAT MADE YOU WANT TO WORK HERE?

I was drawn to WB Power Services by their strong reputation and the opportunity to work with a dynamic team in the power industry, which aligns with my career goals and interests.

WHAT IS YOUR GREATEST ACHIEVEMENT INSIDE OF WORK?

My greatest achievement at work was when I served as the department manager at LC Engineering, where I played a pivotal role in growing the company's net sales from 80k to over 300k within just two years.

WHAT IS YOUR GREATEST ACHIEVEMENT OUTSIDE OF WORK?

My greatest achievement outside of work has been completing a marathon. It required dedication, discipline, and months of training. Crossing that finish line gave me a tremendous sense of accomplishment and the belief that with determination, I can achieve my personal goals.

EMPLOYEE SPOTLIGHT

SOPHIE FITCHETT MARKETING ASSISTANT

TELL US A LITTLE ABOUT YOURSELF?

I come from a large family of 7 with 3 nieces and 2 nephews. I was born in Nottinghamshire but spent most of my childhood in North Wales where I lived and then worked my first job as a waitress in a little town in Gwynedd. Whilst living there I picked up the local language and even learned the longest place name Europe.

WHAT DO YOU LIKE TO DO WHEN YOU'RE NOT WORKING?

I love spending time with my Partner and family doing just about anything outdoors. I also love going on holiday and exploring new places. (I would love to travel the world).

TELL US A LITTLE ABOUT YOUR WORK EXPERIENCE UP TO NOW?

As soon as I finished school I went straight into a hairdressing apprenticeship, where I continued to progress for 7 years before realising that I wanted a career change and to pursue my marketing dreams.

WHAT WAS IT ABOUT WB POWER SERVICES THAT MADE YOU WANT TO WORK HERE?

I wanted to progress my marketing career within a bigger company where I can expand my skills. WB Power Services is a family-run company that truly cares about its employees and invests in them.



WHAT IS YOUR GREATEST ACHIEVEMENT INSIDE OF WORK?

My greatest achievement inside of work is learning how to use Adobe software.

WHAT IS YOUR GREATEST ACHIEVEMENT OUTSIDE OF WORK?

My greatest life achievement outside of work is buying my first home this year. My Biggest overall Achievement is overcoming my fear of water and going scuba diving in Greece last year. (10 Meters deep 🤿)

TELL US ABOUT YOUR LAST ROLE. WHAT WERE YOUR KEY RESPONSIBILITIES?

In my last role, I managed over 60 diaries and all the social media accounts for the company. In this role, I created content to distribute across all social platforms whilst booking house valuations for over 60 surveyors.

NEW STARTERS



**DALE NIELD,
DIESEL ENGINEER**



**STUART PRINGLE,
DIESEL ENGINEER**



**DAMIAN FINNIGAN,
REFUEL DRIVER (CHORLEY)**



**JOHN FLETCHER,
HIRE ENGINEER**



**JAKE MULLANE,
HIRE ENGINEER**



**DANIEL GEORGE,
HIRE PROJECT MANAGER**



**ADRIAN SIMPSON,
PANEL WIRER (ILKESTON)**



**KASSIME BEN-MESSAOUD,
DIESEL FIELD SERVICE**



**MARTIN MCMILLAN,
HIRE ENGINEER**



**ERIC ANONG,
HSE ADVISOR**



**SAMUEL MITCHELL,
HIRE WORKSHOP**



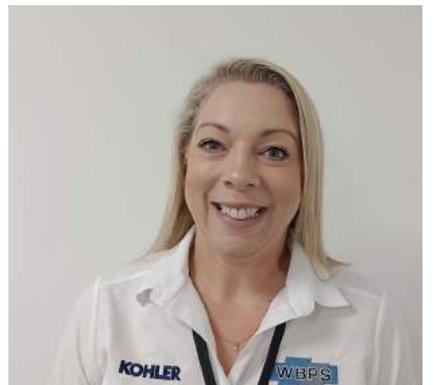
**BLESSING NYAKONDA,
QUANTITY SURVEYOR**



**ALEX JENNINGS-HUBBARD,
TECH SUPPORT ENGINEER**



**ANTANAS STASIULEVICIUS,
DRIVER (CHORLEY)**



**GERALDINE JONES, SERVICE
COORDINATOR**



**GAVIN MCCREEDY,
SERVICE WORKSHOP MANAGER**



**ANDY TITLEY,
BUSINESS PROGRAM MANAGER**



**MARTYN KERWIN, DIESEL FIELD
SERVICE ENGINEER**



**MARK HARRIS, DESIGN
MANAGER**



**MATHEW CLEGG,
CHP ENGINEER**



**STUART FOLBIGG,
DIESEL FIELD SERVICE ENGINEER**



**WAQAR AHMED, SITE
INSTALLATION MANAGER**



**PAUL WILDE,
ASSEMBLY OPERATIVE**



**JASON GASH,
ENGINEERING ASSISTANT**



**DAVID WILSHER, SENIOR
PROJECT MANAGER**



**KEVIN GRACE, TRANSPORT
MANAGER (GODMANCHESTER)**



**PAUL HAKIN, BUSINESS
DEVELOPMENT MANAGER**



**PHOENIX MEE, ENGINEER
APPRENTICE (HIRE WORKSHOP)**



**CHARLIE KIRKHAM, ENGINEER
APPRENTICE (SERVICE)**



**ANDREW BOSWELL,
TRANSPORT MANAGER
(WALKDEN)**



**VINCENT FOLARIN,
COMMISSIONING ENGINEER**



**ARUNAVA MAITY,
SNR. PROJECT MANAGER**



**MARK KIRKE,
SITE INSTALLATION MANAGER**



**ANTONY MORLEY,
PROCUREMENT OPERATIVE
(ILKESTON)**



**SENZO NDLLELA, DIESEL FIELD
SERVICE ENGINEER**



**DAMIEN HADFIELD, PANEL
WIRER (ILKESTON)**



**JAIDER RIVERA OROBIO,
APPRENTICE ENGINEER**



**VICTORIA BROWN,
PROJECT COORDINATOR**



**HOLLY STUBBINGS, TRAINING
& HR ADMINISTRATOR**



**DARON NEWTON, SYNC ENGINEER
(CARLISLE)**



**SAM SMITH, HR INTERNAL
RECRUITER**



**CHARLIE FISHER, APPRENTICE
ENGINEER (RENEWABLES)**



**RUBY WHITTEMORE,
APPRENTICE ENGINEER
(SERVICE WORKSHOP)**



**FINTAN HAYWOOD,
APPRENTICE ENGINEER
(PROJECTS)**



**LOUISE STUBBINGS, HSE
AUDITOR**



**CAITLYN PARKER ,
ENGINEER APPRENTICE**



**DARREN FORD, BUSINESS
DEVELOPMENT MANAGER
(SERVICE SALES)**



**LEON SHACKLETON, SENIOR
PROJECT MANAGER (PROJECTS)**



**GARY DREW, HGV DRIVER
(WALKDEN)**



**JACK HAZELDINE,
TRANSPORT COORDINATOR**



**STUART ALLAN, SENIOR
PROJECT MANAGER
(PROJECTS)**



**MARTIN PARKER, DOCUMENT
CONTROLLER (PROJECTS)**



**MICK ARTHUR, DRIVER
(WALKDEN)**



**MYA TAKHAR, BUSINESS
ADMINISTRATION APPRENTICE
(PROJECTS)**



**NICOLA ROBINSON,
SERVICE COORDINATOR**



**BRETT KENNEDY,
CHP ENGINEER**



**FINLAY WRIGHT,
BUSINESS ADMINISTRATION
APPRENTICE (SERVICE SALES)**



**LAIMONAS LUKAVICIUS, HGV
DRIVER (HEANOR)**



**CLARE PEACH,
HIRE COORDINATOR**



**CAITLIN MOSELY,
BUSINESS ADMIN APPRENTICE**

APPRENTICES JOIN THE TEAM!

We are thrilled to share some fantastic news with you all. Over the past few months, WBPS has been hard at work to bring fresh talent into our company, and today, we are delighted to introduce our new team members, including our very first engineering apprentices!

With the engineering apprentices joining our WBPS family this year, their arrival marks a significant milestone for our company. They bring with them a wealth of talent, enthusiasm, and innovative thinking that will undoubtedly elevate our engineering team to new heights.

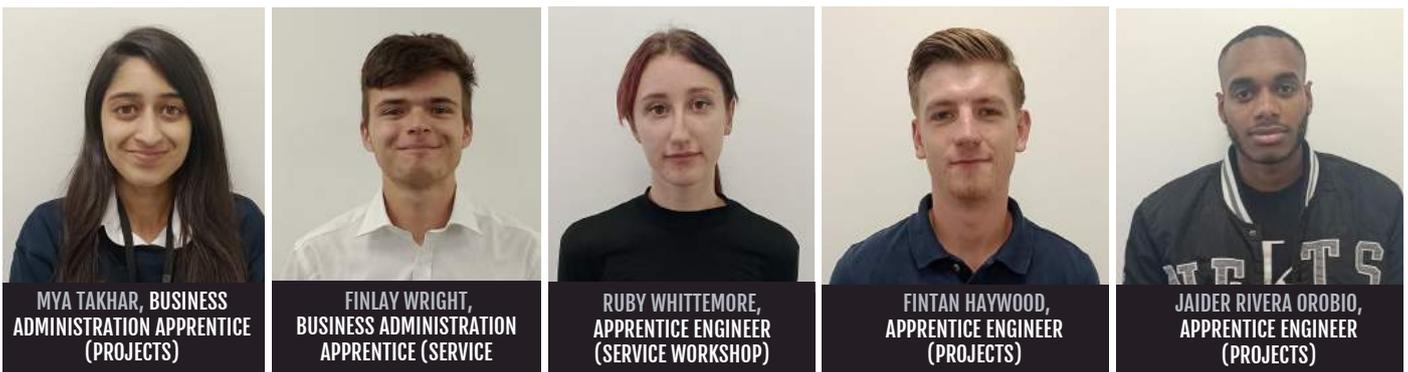
Their dedication and passion for engineering stood out during the selection process, and we have no doubt that they will make invaluable contributions to our projects and initiatives. Their enthusiasm is infectious, and we can't wait to see how their fresh perspectives will enhance our engineering department.

Our First Engineering Apprentices

Their commitment to learning and growing in the field of engineering is truly commendable, and we are excited to support them as they embark on this exciting journey. As part of the WBPS family, they will receive guidance, mentorship, and opportunities to develop their skills and knowledge, making them future leaders in the industry.

This hiring spree not only demonstrates WBPS's commitment to nurturing new talent but also highlights our dedication to excellence and innovation in the engineering field. With all our new apprentices on board, we are confident that our WBPS team will continue to flourish and thrive.

We are excited about the bright future ahead with our new engineers and apprentices. Together, we will continue to drive innovation, deliver outstanding results, and maintain WBPS's reputation as a leader in the engineering industry.



OUR COMPANY HISTORY



OHSAS 188001 H&S accreditation, joining 1% of UK companies with all three accreditations



1985

Major generator maintenance contract wins for Queens Medical Centre and British Antarctic Survey Modifications

50th employee

Upgraded to ISO9001 accreditation



1999

1983

1987

1991

1994

1996

1999

2003

Wilmott Brothers Power is established

First corporate office

Became a limited company

Awarded ISO14001 accreditation

One of the first companies awarded BS5750 Management Accreditation



1983



1994



2003

WBPS acquire Hodgson Acoustics. Rebranded as Wiltech Acoustics, they join WB Power Services Ltd to operate under the Wilmott Group

Awarded a generator installation contract for the country's largest Data Centre



3000th generator



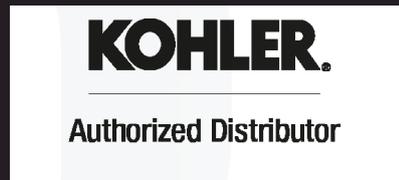
WILMOTT GROUP LIMITED
FAMILIA INTEGRITAS

Major contract awarded for a Hemel Hempstead Data Centre

WB Power Services Ltd name change

Awarded contractor of the year by Yorkshire Water

East Midlands Family Business of the Year



2005

2010

2016

2018

2022

2023

Major contract awarded for a Hemel Hempstead Data Centre



WBPS surpass £45 million turnover, after securing a number of large utility contracts across the UK

Named as the sole distributor for Kohler spare parts across the UK

Gold dealers for Kohler-SDMO



WBPS launch WB e-Pod and NetZPack

NetZPack

Head Office opens in Heanor





CASE STUDY SPOTLIGHT

CHESTERFIELD HOSPITAL

DETAIL OF WORKS

Chesterfield Royal Hospital NHS Foundation Trust provides general acute services for a population of over 400,000 to people living throughout North Derbyshire and beyond. To provide some measure of its capacity, Chesterfield has 15 wards and over 500 beds, in the year to the end of March 2023 it looked after over 32,000 people following planned operations, nearly 300,000 people were seen in outpatient clinics, treated more than 100,000 people in the A&E unit, all delivered by over 5,000 staff and volunteers.

WB Power Services were awarded the opportunity by the Foundation Trust to specify, design and install a standby power solution for the hospital, providing vital back-up power for the facility in case of a power failure.

This case study looks to fully explore the innovative “one stop shop” packages that WB Power Services have been able to offer this client. From project design, providing optimised transformer and switchgear solutions, customised Kohler generating sets and associated control systems and WB’s Principal Contractor package which includes all electrical installation and civil works.

The early design brief issued by the client sought for the replacement of two key substations, backed by standby generation complete with mains generator changeover, load bank connection point and output LV switchgear. Additionally, the generators were to be configured such that either generator could feed the other package and hence building.

The package there included:-

- Two package substation (one for each building)
- Provision of N+1 standby generation
- LV Switchgear
- Electrical Installation
- Development of control system philosophy and associated system software development
- Civil works
- Full design and project management of the site and associated works

With power densities continuing to increase the client wished to minimise the overall footprint of each substation and generator package.



GENERATOR SELECTION

Working closely with the client we identified that a 1000kVA 800kWe prime (PRP) rated generating set offered the optimum capacity and flexibility to meet their current and foreseeable needs. WB matched this requirement to our partner Kohler's KD1100. When married to the appropriately rated Kohler KH03860T alternator the Kohler compact, fuel efficient, power dense and highly reliable 12-cylinder, 27 litre KD27V12-5DES engine can comfortably deliver the full power required. The sets were provided with a dual battery, dual battery charger and dual starter motor arrangement for enhance starting reliability and a 200-hour lube oil make up tank to ensure safe long term continuous running of the sets.

The two generating sets were housed in their own custom-made acoustic containers rated to achieve a noise level of 65dBA @1m FFC (both sets running) and came complete with fire detection, fuel shut off valve and all internal lighting and ventilation. To minimise the footprint of the entire package the container housing the generator was designed to accommodate a penthouse style inlet and horizontal discharge arrangement. The dual roof mounted exhaust gas silencers were arranged for high level vertical discharge.



The key adaptation for these sets was the addition of a dual output circuit breaker package which was designed to facilitate the traditional load breaker and local LV load bank testing for each individual set.

The generating sets were deployed in an N configuration with typically one generating set dedicated to feed its own building within the site.

GENERATOR CONTROL SYSTEM

The client expressed a preference for the use of a ComAp control system on both the generating sets and switchgear. The generating sets therefore utilise the ComAp Intelligen system configured for soft mains return.

The ComAp control system also offers a comprehensive range of remote monitoring / status interface options which include RS485 and Modbus etc which are available via volt free connections, ethernet or fibre optic connections. In this application the generating sets are connected to the onsite BMS system.

FUEL SYSTEM

To reduce the overall footprint of each package it was decided to move away from the more conventional day tank, bulk tank and fuel distribution system. A “structural belly tank” solution was developed that would sit under each generating set. The tanks were sized at 5,000l (24 hours full load running) usable capacity to meet the client’s operational requirements can came complete with a fuel fill point and fuel polishing system.

TRANSFORMER, SWITCHGEAR CONTAINERS AND SWITCHGEAR CONTROL SYSTEM

The total package provided for the replacement of two substation each of which feeds a building within the hospital campus. As with the generator containers the two substation/ switchgear containers were also identical.

Each of the switchgear containers is fitted with

- 1 x Schneider Electric SN6-S1-21 630A non-extensible switch disconnecter
- 1 x 1000kVA ANAN 11kV/417V (no load) aluminium wound energy efficient cast resin Transformer with, temperature relay & PT100 sensors
- 1 x Schneider Electric MTZ1 06 HA 630A 3P neutral earth device
- 1 x tripping batteries
- 1 x 1600A rated form 4 type 6 distribution board with
- Mains / Generator change over
- Load bank connection point
- A mid busbar section switch splitting the outgoing distribution ways into essential and non-essential elements
- An end of line interlocked bus section switch allowing for interconnection between boards in both panels designed to permit either generator to feed the essential load of the other board / building
- Connection for power factor correction equipment
- Power monitoring on all incoming and out going ways
- All key motorised circuit breakers managed by a ComAp controllers
- Provision of ComAp schematic display panels and HMIs located at key points throughout the system
- External link box for connection of temporary generating set

The Transformer section is a naturally ventilated IP2X sheet steel enclosure complete with double access doors and fitted with Castell lock to prevent unauthorised access.

Additional ComAp controllers were installed within the switchgear panels to manage the mains / generator changeover, generator soft mains return and control of the two bus section switches. By creating an essential and non-essential sections within of the LV board the client is able to full manage the generator load and operational configuration of the generating sets. Using the full functionality of the ComAp units to control the bus section switches means that either generating set can, if required, provide power to the essential sections of both distribution boards adding that essential redundancy so important in critical healthcare settings.

CONTAINERS

All containers were fitted with internal and external lighting (with some emergency fittings), heating and ventilation (as required) to ensure all operations requirements of the installed equipment were covered. Additional safeguards were also put in place with the use of internal bulkheads assess to which were controlled by key interlock systems, fire alarm panel, smoke detection and associated warning lights and beacons.

The generator and switchgear containers were levelled to ensure that roof heights match. This allowed for duct work and cable access from below to the two switchgear containers. Busbar flange connection to manage the busbar interconnections between the generator and switchgear enclosures.

CIVIL WORKS

The civil works associated with the project formed a significant part of the overall works and included elements such as

- Excavations to max depth of 1.5m to level the site plus material disposal and compacting excavated area
- Earth works supports to 4m depth
- Back filling and levelling for structural bases
- Construction and forming of service ducting / trenching
- Provision and installation of ducting and piping for surface water drainage
- Excavation and installation of land and channel drains including brick and concrete surrounds for manholes etc with connection to existing drainage system

MECHANICAL INSTALLATION

The mechanical works also formed a major part of the works and included such elements as:-

- Site survey and builders work installation and coordination drawings
- Prestart investigations and tests
- Identification and removal of redundant services
- Management of domestic water and gas supplies

ELECTRICAL INSTALLATION

As well as providing a full suite of electrical services within each of the containers WB undertook, as part of the installation package, the provision of all of the power, control and interface connections between the containers. Power connections being provided in busbar.

In addition to provision of the inter container connectivity WB undertook the provision of some of the following:-

- All prestart inspections and drawing validations
- The making safe, disconnection and marking up of redundant electrical equipment to permit stripping out
- The stripping out and removal from site all redundant equipment
- The provision of High Voltage works
- The provision of undertaking the whole G99 DNO Connection process and implementation of protection settings including all testing and witnessing
- The provision of a new below ground earthing installation and associated earth bonding
- The provision of new sub mains distribution installation

TESTING AND COMMISSIONING

All four containers underwent a series of factory acceptance tests prior to being delivered to site. Providing modular packaged solutions of this type means that much of the testing can be completed before delivery cutting down site installation and commissioning time.

DESIGN AND PROJECT MANAGEMENT

Having received the initial design brief from the client WB worked closely with its partners and the Trust to provide a fully developed design before proceeding with production. Close liaison with the Estates team at all stages ensured that the packaged solution met with the brief and operational requirements of the hospital.

One method WB adopt in this type of project is to ensure that its project managers are involved at an early stage in the development of any design. This works to ensure that we fully utilise their wealth of practical onsite knowledge the PM has such that they both contribute to the design and have a clear understanding of the project once it goes to site for installation.

WB were awarded the project as Principal Contractor and as such took on all responsibilities required to fulfil that role which include, taking full responsibilities for control and management of the site area, Health and Safety, staff inductions, welfare facilities, site security and all temporary service etc. A full site management team was put in place which included contract manager, project manager, QS, HSEQ inspections etc.

PROJECTS DEPT UPDATE

DEPARTMENTAL RESTRUCTURING: A STRONGER FOUNDATION

One of the most notable developments in the last quarter has been the complete restructuring of our department. This restructuring was a crucial step towards enhancing our efficiency and aligning our teams with our long-term goals. It's been a challenging but rewarding journey, and we're already witnessing the positive impact it's having on our operations.

EXECUTING MAJOR UK PROJECTS: RAISING THE BAR

We are thrilled to announce that the projects department has achieved yet another milestone in this quarter. With unwavering dedication to excellence and a commitment to innovation, our team has successfully executed some of the most significant projects in the United Kingdom. These accomplishments not only demonstrate our expertise and capabilities but also reinforce our position as a trusted and reliable partner in the industry.

E-PODS DELIVERED



E-Pods leaving the facility for delivery to our customers

BT GOONHILLY



Specialist lifting equipment used to skate from Plantroom

CWL 13



Expanding Vantage Newport Data Campus.

CW11.2



LHR 11



*Project Kick Off Presentation Day!
Proud to lead the team at the breaking ground / Project KO meeting today along with all tier 1 contractors on the VDC LHR11 Project!*

EMPLOYEE SPOTLIGHT

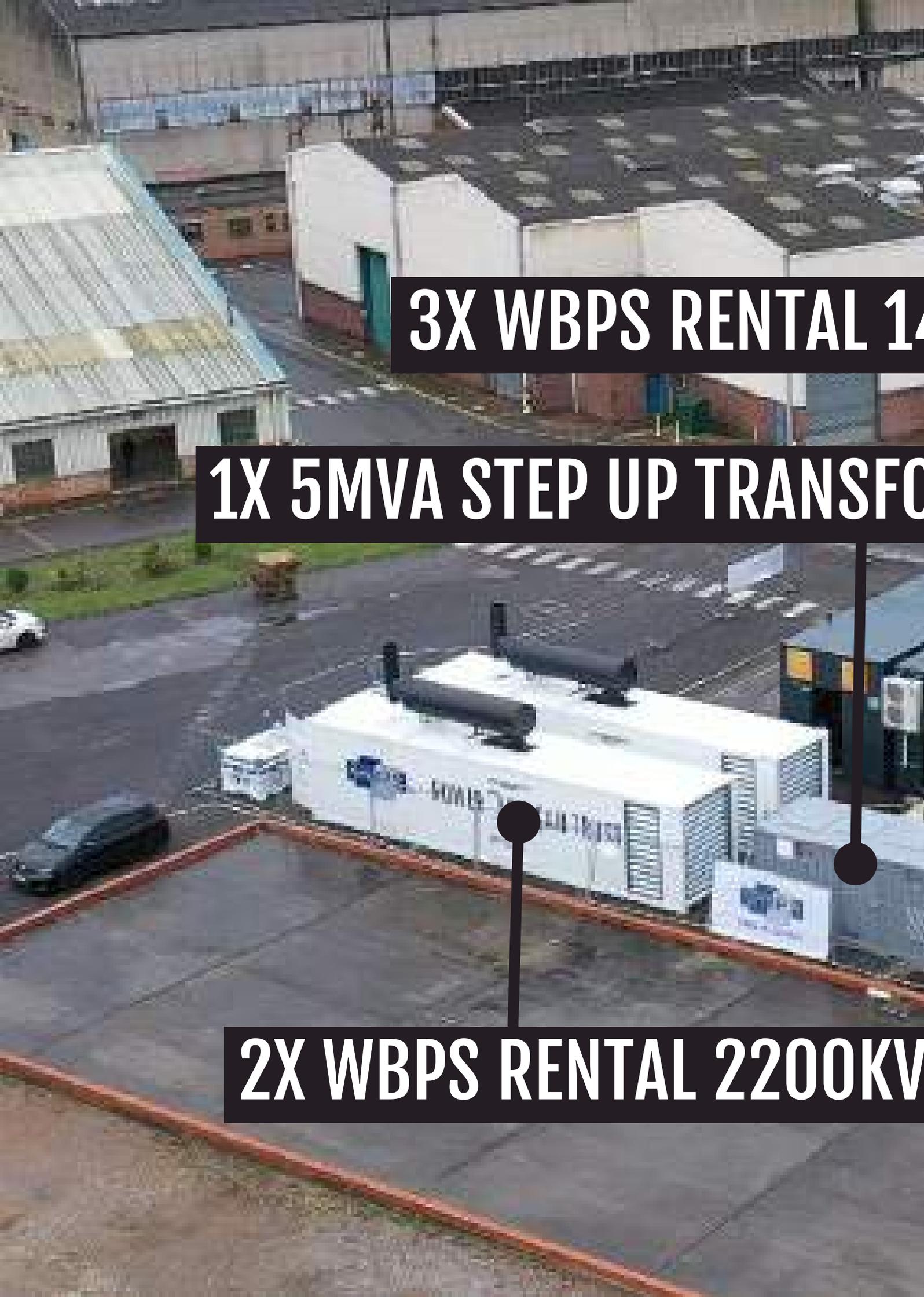
As we celebrate our collective achievements, it's important to recognise the outstanding contributions of our team members who continually go above and beyond. In this edition, we'd like to spotlight one remarkable individual

- Jimmy Raisbeck - Lead Commissioning Engineer:** Jimmy's dedication to his role and his ability to solve complex engineering challenges have been invaluable to our team. His innovative solutions and leadership have been instrumental in the success of our projects.

NTT LON1A



Our installation team to completed the Ph2 generator installation ahead of client audit with all 9 KD3500 Gens passed with flying colours.!



3X WBPS RENTAL 14

1X 5MVA STEP UP TRANSFO

2X WBPS RENTAL 2200KV

1X 5MVA LOAD BANK

400KVA GENERATORS

FORMER

2X WB E-PODS

VA GENERATORS

HIRE

As the seasons change and we gear up for the exciting events that lie ahead, it's time for another illuminating update from the heart of our service operations. In this edition, we're delighted to share our recent accomplishments, including our vital role in powering some of the UK's most renowned events. Additionally, we have a warm welcome to extend to a new member of our Hire Sales team. Read on to catch up on all the latest news and highlights from our department.

- 1. Isle of Wight Festival** - We supplied eight 500 kVA generators to keep the music flowing at this iconic festival.
- 2. British Grand Prix** - Our team powered the British Grand Prix with a massive 160 generators to support crucial infrastructure.
- 3. Moto Brand Prix** - We provided 80 generators for the fast-paced Moto Brand Prix.
- 4. Silverstone Classic Festival** - 50 generators lit up the Silverstone Classic Festival, enhancing the experience for attendees.
- 5. Wilderness Festival** - Our 50 generators added magic to the enchanting Wilderness Festival.

These are just a few of the remarkable events that our team has powered recently. Our commitment to excellence and unwavering dedication to customer satisfaction continue to set us apart in the industry.

ACCOUNTS

- **Annual Audit:** We completed our yearly audit for the fiscal year ending April 30th, 2023, ensuring financial transparency and compliance
- **Embracing Change:** We began optimizing our new accounting system, focusing on key processes to improve efficiency.
- **Collaborative Efforts:** We joined forces with HR to explore new HR and Payroll systems, aiming to enhance processes and employee experiences.
- **Automated Efficiency:** We're in the process of implementing an automated accounts payable system to streamline payments, synced with purchase orders and receipts.
- **Performance Focus:** Collaborating with the service team, we analyzed performance metrics to identify areas for process improvement and margin enhancement.

HIRE OPERATIONS



STATISTICS TO DATE

Total number of deployments: 1033
Average response time from call to delivery: 92 minutes
% Of all deployments delivered within the 2-hour SLA: 94.7%
Average jobs per month: 207



STATISTICS TO DATE

Total number of deployments: 450
Average response time from call to delivery: 139.6 minutes
% of all deployments delivered within the 2-hour SLA: 96.02%
Average jobs per month: 56

OTHER HQ DEPTS

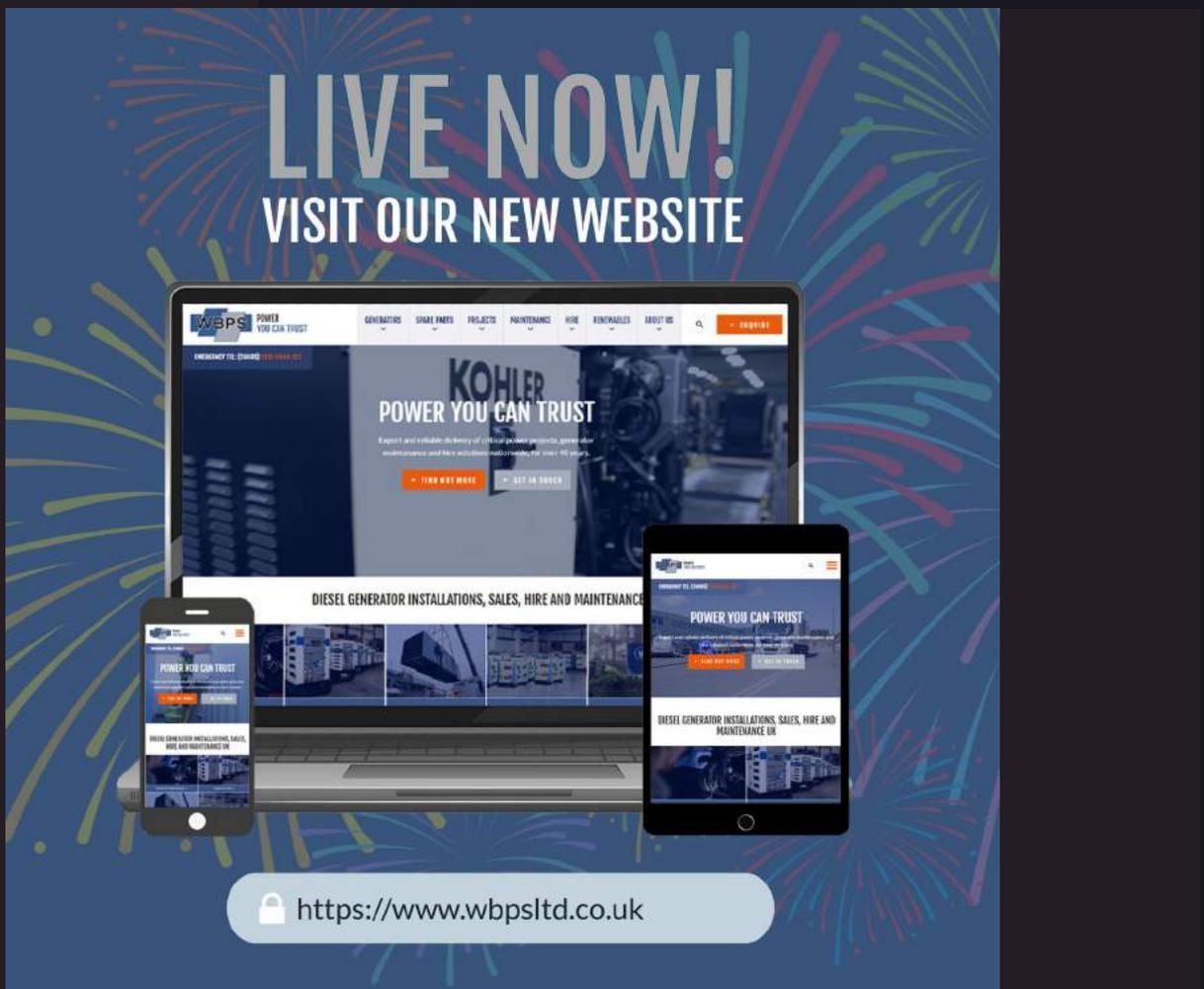
HUMAN RESOURCES

- **Mental Health First Aiders:** Beth and Mollie Shine Bright: We are thrilled to announce that Beth and Mollie from our HR team have stepped up as Mental Health First Aiders. Their dedication to supporting the mental well-being of our employees is truly commendable. They have completed rigorous training to provide guidance and assistance when needed most. Let's extend our warmest congratulations to Beth and Mollie for taking on this crucial role in promoting mental health within our workplace.
- **Vehicle and PPE Audits:** Housekeeping Excellence: The feedback from our diesel field service team regarding vehicle and PPE audits has been nothing short of outstanding. Your diligence in maintaining the cleanliness and safety of our vehicles demonstrates our commitment to excellence. Your efforts ensure that our team operates efficiently and safely, and we sincerely appreciate your dedication to maintaining these high standards.
- **A Milestone Achievement:** Surpassing 300 Employees: In our 40th year, we are thrilled to announce that we have surpassed the 300-employee mark. This remarkable achievement is a testament to our growth, dedication, and the trust our clients and team members place in us. It's a significant milestone, and we couldn't have done it without your hard work and dedication.
- **Expanding Knowledge:** Rolling Out IOSH Managing Safely: We are committed to ensuring the safety and well-being of our team members. As part of this commitment, we are delighted to inform you that we are rolling out the IOSH Managing Safely program to our Line Management cohort. This initiative will empower our leaders with the knowledge and skills necessary to maintain a safe and secure work environment. Your safety is our priority, and this investment in training reflects that commitment.
- **Random Drug and Alcohol Testing:** Ensuring a Safe Workplace: In our ongoing efforts to maintain a safe work environment, we recently conducted random drug and alcohol testing. We believe in fostering a culture of safety and accountability, and these tests help ensure that our workplace remains free from substances that could impair judgment and performance. Our commitment to safety is unwavering, and these tests are just one of the many ways we uphold that commitment.



Beth from HR who pictured above morning went through a full breathalyser and urine sample process

WEBSITE UPDATE NOW LIVE!



In addition to a site-wide design, navigation, and structure refresh, it also comes with some new exciting features:

- An intuitive new spare parts search function, which allows users to browse our stock of engine parts, using either a manufacturer part number or KOHLER Power Systems EMEA part number to find the desired part.
- Browse our entire diesel generator range, with the ability for visitors to use sound levels, dimensions, tank capacities and many other attributes to find the most suitable generator for their needs
- Browse our full hire product range beyond generators, including distribution, tower lights, cable, battery storage solutions, load banks and fuel tanks.
- View animations and interactive product features
- Browse our full 2G gas and CHP generator range
- Hundreds of new, fresh pages of content, detailing the fantastic work we do in each of our operational divisions.

ACQUISITION OF HODGSON ACOUSTICS LTD

We have some exciting news to share regarding our recent acquisition. On Wednesday, September 20th, Hodgson Acoustics Limited, a company based in Loughborough and Leicester, officially entered administration. As a company that has collaborated with Hodgson on various significant generator projects over the years, we've been closely monitoring this development.

Today, we are thrilled to announce that we have successfully finalized a deal with the administrators at RSM to acquire Hodgson Acoustics Limited's assets, stock, and take over their existing facilities. What's even more remarkable is that we're retaining the dedicated staff who have contributed so much to Hodgson's success. This marks the birth of a new venture under the name "Wiltech Acoustics Ltd," an associated company of WB Power Services Ltd.

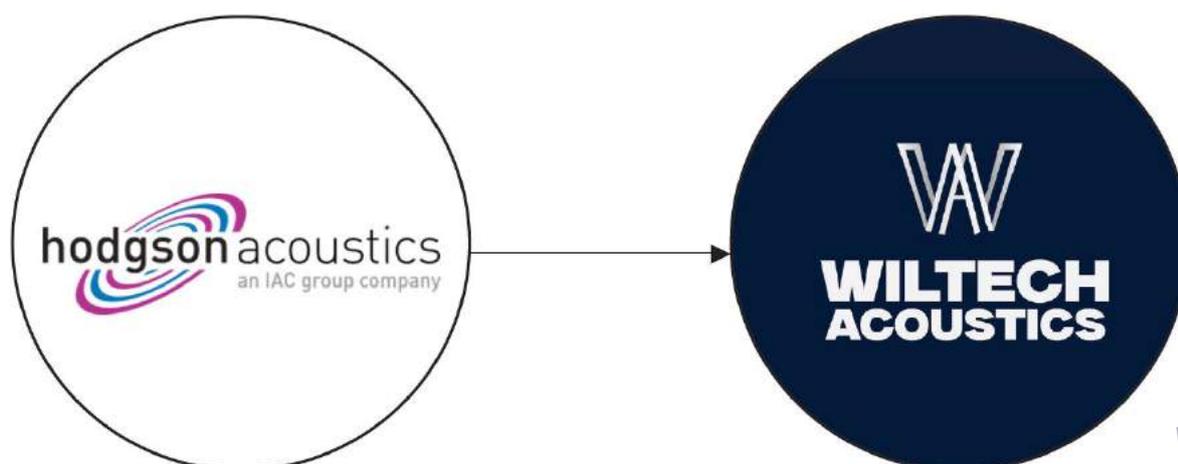
We'd like to extend our heartfelt gratitude to the outstanding team at WB Power Services who worked diligently to make this acquisition a reality. Special thanks to Kate Stevenson, Danny Buttar, David Grummitt, Jackie Belcher, and Sean Garrity, who demonstrated exceptional commitment and resolve while operating under tight time constraints.

This acquisition represents a significant milestone for us. It grants us complete control over the manufacturing process and enables us to offer top-quality, tailor-made acoustic enclosures and solutions for a wide range of applications.

In the past week, I've had the pleasure of meeting a majority of the Wiltech Acoustics Ltd team. I've been truly impressed by their positive attitude, unwavering ambition, and remarkable drive. We are eagerly looking forward to collaborating with the entire team to ensure the success of Wiltech Acoustics Ltd.

This is an exciting moment for our organization, and we believe that with your continued dedication and hard work, we will achieve great success together as we embark on this new journey.

Stay tuned for more updates and details on this exciting new chapter in our company's history!



FORMATION OF WILMOTT GROUP

The acquisition of Hodgson Acoustics, and subsequent birth of Wiltech Acoustics is just the beginning; it's a pivotal moment in our company's history. It is a testament to our commitment to innovation, growth, and the unwavering support of our remarkable team. This exciting addition has already begun to shape the Wiltech rebrand in several profound ways:

- **Enhanced Capabilities:** Wiltech Acoustics brings its own set of expertise and capabilities to the table. This, combined with our existing strengths, will allow us to offer an even broader range of services and products to our clients, making us a more comprehensive one-stop solution provider.
- **Expansion and Growth:** With the acquisition, we have taken a significant step towards expanding our geographical reach and increasing our market presence. The new assets and facilities will help us meet the demands of a growing customer base more efficiently.
- **Synergistic Collaboration:** The transition has also opened doors to a deeper and more synergistic collaboration within our organisation. The talented professionals joining us from Wiltech Acoustics will further enrich our workforce, and their insights will drive innovation and excellence.
- **Strengthening Our Brand:** As we move forward, we have already begun integrating the Wiltech Acoustics brand into our overall identity. This process signifies our growth and commitment to delivering top-tier solutions to our clients.

Both WB Power Services Ltd and Wiltech Acoustics Limited will operate under the Wilmott Group holding company. This strategic alignment enables us to leverage the collective strengths of our companies and pursue a shared vision for growth and innovation.

This is a moment to celebrate and recognise our collective resilience and determination. The birth of Wilmott Group signifies not just a new chapter but a whole new volume in the story of WB Power Services Ltd and Wiltech Acoustics. We eagerly anticipate the opportunities and successes this collaboration will bring and are excited to see how it will continue to shape the Wilmott Group and its subsidiaries in the future.

Thank you for your unwavering support, hard work, and dedication in making this transformation possible. Together, we are forging a brighter, more promising future for our company.



WILMOTT GROUP LIMITED

FAMILIA INTEGRITAS

BHF WBPS SPONSORED CYCLE

This past Saturday, the 23rd September, a dedicated crew from WBPS, joined by our friends at NTT and Airedale International Air Conditioning Ltd, embarked on an epic challenge – a grueling 61-mile off-road bike ride. Our mission? To support the British Heart Foundation (BHF) and their vital work. We want to express our heartfelt thanks to each of you for your support and encouragement. Together, we can contribute to the fight against heart disease. Your generosity exemplifies the incredible spirit of our WBPS family.



WBPS SUPPORTS WEST CHESHIRE WARRIORS!



Celebrating Success: WBPS Supports West Cheshire Warriors at the National Championships! From August 18th to 20th, Loughborough University hosted the national championships for mixed and men's netball, and we're thrilled to share our exciting news. WBPS proudly sponsors The West Cheshire Warriors, and our very own Liz Wilmott represented us at the event as a sponsor REP. Here are some highlights from the weekend.

About West Cheshire Warriors

Based in Chester, West Cheshire Warriors is an inclusive men's and mixed netball club that promotes the sport regardless of gender. This year, thanks to WBPS sponsorship, we've taken a significant step toward becoming one of the nation's top clubs.

WBPS on the National Stage

WBPS proudly featured on the national kit worn by our elite teams, underscoring our commitment to excellence. We extend our heartfelt thanks to WBPS for their support.

Celebrating Achievements

We're thrilled to report that our club achieved an impressive 6th and 12th ranking in the country, a testament to our dedication and WBPS's support. We look forward to continuing this journey of success together.



THE BOXING SHOWDOWN

What an exhilarating weekend it was as we rallied behind one of our own, Michael Josko, the son of our colleague Charlotte, in his debut amateur boxing fight! Our support made all the difference in this memorable event. This past Saturday, Michael stepped into his debut amateur boxing home show, capturing the attention of fans and colleagues alike with his unwavering dedication and passion for the sport. We take pride in our sponsorship of Michael, going beyond the corporate realm to support our team members and their families in their personal pursuits, just as we do in their professional endeavors.



BRAMCOTE NETBALL CLUB SUCCESS



In addition to our support for The West Cheshire Warriors, WBPS is thrilled to share our sponsorship of Bramcote Netball Club, a team that recently showcased their talent at the JCA Netball Weekend held at Conover Hall, Shropshire.

Following a challenging final, we are proud to announce that the Year 10 team, pictured here, clinched their well-deserved silver medals. Congratulations to all the incredible athletes who made this achievement possible. Your dedication and sportsmanship truly exemplify the spirit of excellence we are proud to support.

HEANOR TOWN FOOTBALL CLUB



One weekend in June, WBPS Ltd proudly supported the Heanor Town Football Club Juniors tournament, providing essential temporary power solutions that illuminated the stadium, powered charging stations, and ensured a safe and enjoyable event for all Attendees. This collaborative effort with our local community exemplifies our commitment to corporate social responsibility and showcases the positive impact we can make when we come together. Thank you all for your dedication, and let's look forward to more opportunities to create a brighter future for our community.

EMEA DISTRIBUTOR AWARDS

We have fantastic news to share! WBPS has clinched not one, but two prestigious awards at the 2022 EMEA Kohler Distributor Awards.

1. Marketing Campaign Management Award

Our outstanding Marketing Management team was recognised for their exceptional contributions. Their innovative strategies and creative prowess have truly set us apart. This award is a testament to their dedication and hard work.

2. Training and Tools Champion Award

In addition, we were honored with the Training and Tools Champion Award, highlighting our commitment to continuous learning and the effective use of marketing tools. This award underscores our focus on growth and development within the company.

These accolades were presented by Kohler, a testament to the exceptional work our team does on a daily basis. We couldn't be prouder of our achievements.



Pictured above our Marketing Manager Robb Shingles and Chris Wilmott our Logistics Director

WBPS GOES TO PROM



Amid our daily hustle, let's celebrate Stuart, one of our drivers, who recently made his daughter's prom unforgettable by driving her in his customized HGV. With a transformed truck interior, twinkling lights, and a unique entrance, Stuart's heartfelt gesture showcased that family is his driving force both on and off the road, leaving a lasting impression on everyone present. Cheers to Stuart for reminding us that the road to family memories is just as important as the one to our destinations.

POWERING SUMMER FESTIVALS AND THE F1

Summer is here, and our WBPS Generator Sets are once again set to shine at two iconic UK festivals – Silverstone and Slam Dunk Festival. These events not only showcase the best in motorsport and music but also demonstrate the reliability of our generators.

SILVERSTONE: MOTORSPORT EXCELLENCE

Silverstone, home to the Formula 1 British Grand Prix, relies on us to ensure uninterrupted power for their events. From lighting up paddocks to broadcasting, our generators play a pivotal role behind the scenes.



SLAM DUNK FESTIVAL: MUSICAL ENERGY

The Slam Dunk Festival is where music meets energy, and our generators power the stages, lighting, and sound systems, ensuring non-stop performances.



LOUGHBOROUGH FACILITY E-PODS

We're thrilled to share some exciting news and updates from our Loughborough E-POD testing facility. The past few months have been a whirlwind of activity as we make significant strides towards our final acceptance testing (FAT) phase.

Let's take a moment to catch up on the remarkable progress we've achieved together.

Client FAT Testing: Day 1 Success!

One of the major milestones that we recently accomplished was the successful completion of **Day 1 Client FAT testing**. This achievement marks a significant step forward in our journey to deliver top-notch E-PODS solutions to our valued customers.

The Day 1 Client FAT testing encompassed a range of critical components and systems, including:

- **6mW of Temporary Generators** Our cutting-edge temporary generators have been thoroughly tested to ensure optimal performance and reliability in the field.
- **5mW Load Banks** Our load banks have undergone rigorous testing to ensure they meet the highest industry standards for performance and efficiency.
- **Thousands of Meters of Cable** Our extensive network of cables has been meticulously installed and tested to guarantee seamless connectivity and power distribution.
- **2 WB ePODs** The deployment of two WB ePODs represents a significant achievement in our mission to deliver innovative solutions to our clients.
- **Temporary Cooling Solutions** We've implemented temporary cooling systems to ensure that our E-ODS solutions operate efficiently in a variety of environments.

As we celebrate this significant milestone, we recognise that our journey is far from over. We remain committed to the rigorous testing, optimization, and refinement of our E-PODS solutions to meet the highest quality standards. Our dedicated team in Loughborough is working tirelessly to ensure that our clients receive nothing but the best.

Stay tuned for more updates as we continue to move forward with passion, dedication, and a Commitment to excellence. Together, we are shaping the future of WBPS Ltd and making a positive impact on the industries we serve.

